



Carbon Reduction Plan

Supplier name: **Net Consulting Ltd.**

Publication date: 6th December 2024

Commitment to achieving Net Zero

Net Consulting Ltd. is committed to achieving Net Zero emissions by **2030**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<i>Net Consulting Ltd. has not previously assessed or reported their emissions but was able to access historic data from 2019 to calculate emissions from that year.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.37
Scope 2	19.16
Scope 3 (Included Sources)	12.69
Total Emissions	32.22

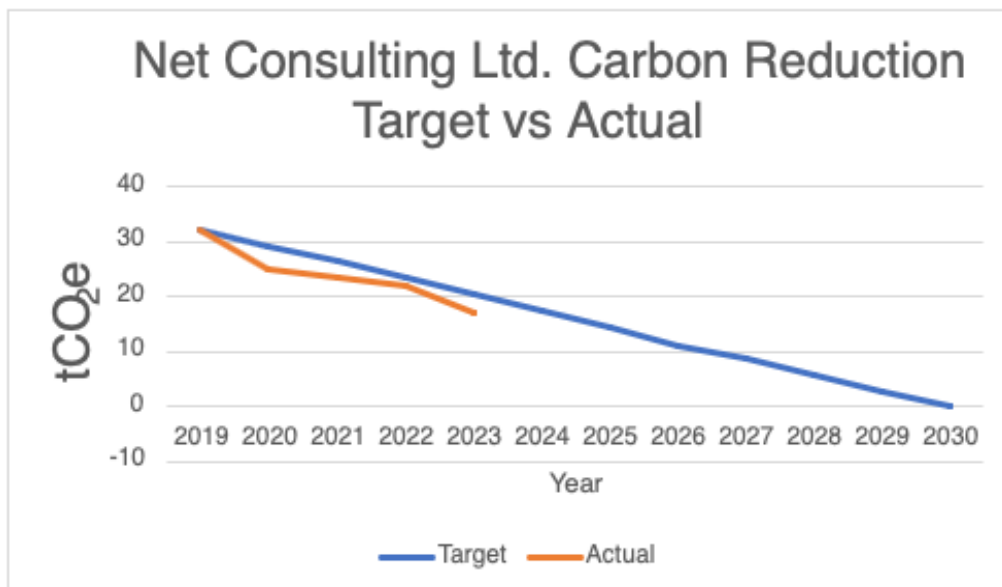
Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.16
Scope 2	6.59
Scope 3 (Included Sources)	11.14
Total Emissions	17.89

Emissions reduction targets

We are still tracking well in comparison to our reduction targets, but we have had a large reduction in headcount, so our biggest contribution to CO₂ emissions (staff travel) has reduced significantly as well. That said, in order to continue our progress to achieving Net Zero by 2030, we have to start exploring sourcing energy from renewable sources. This is because if headcount grows, and/or electricity use increases, we'll start to plateau and if we're not careful, we risk deviating away from our forecast reduction targets.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2019 baseline:

- *The introduction of an employee salary sacrifice scheme, allowing a tax-free lease of electric vehicles.*
- *Installation of x3 new EV charging points to make it easier for employees to choose an electric vehicle for commuting and business travel*
- *The introduction of a company management platform called Krow which has helped eliminate printing holiday and expense forms, thus reducing printer, paper and toner usage.*
- *The installation of new energy efficient LED lighting across the whole office*
- *Introduction of a cycle to work scheme, allowing staff to choose cycling over driving when travelling to work.*
- *The introduction of new office facilities allowing staff who traditionally had to travel further for work, the ability to work from the Cardiff office and therefore close to home.*

The following environmental management measures and projects have been completed since last year's report:

- *The maintenance of a 60/40 office / working from home split to reduce the amount of commuting conducted by employees.*
- *We maintained our ISO140001 certification, through which we're keeping a close eye on all environmental impacts.*
- *We are utilising a piece of software called Aternity which helps to monitor device usage.*

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off the Managing Director (or equivalent management body).

Signed on behalf of the Supplier:

Net Consulting

Paul J Thomas

Managing Director

Date: 6th December 2024

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>