



Carbon Reduction Plan

Supplier name: **Net Consulting Ltd.**

Publication date: 30th October 2023

Commitment to achieving Net Zero

Net Consulting Ltd. is committed to achieving Net Zero emissions by **2030**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|--|---------------------------------|
| Baseline Year: 2019 | |
| Additional Details relating to the Baseline Emissions calculations. | |
| <i>Net Consulting Ltd. has not previously assessed or reported their emissions but was able to access historic data from 2019 to calculate emissions from that year.</i> | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 0.37 |
| Scope 2 | 19.16 |
| Scope 3 (Included Sources) | 12.69 |
| Total Emissions | 32.22 |

Current Emissions Reporting

| Reporting Year: 2022 | |
|-------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 0.16 |
| Scope 2 | 4.04 |
| Scope 3 (Included Sources) | 18.62 |
| Total Emissions | 22.82 |

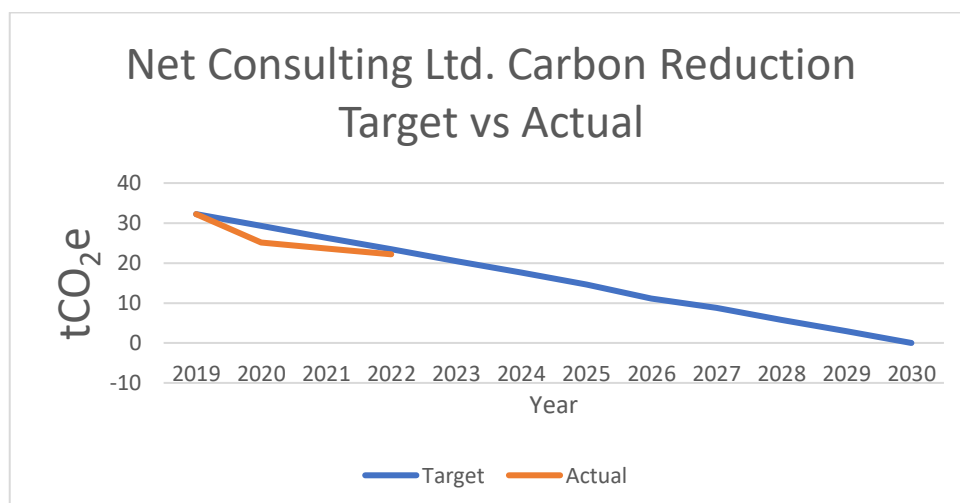
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

If we continue to reduce in this way, we project that carbon emissions will decrease over the next five years to 17.94 tCO₂e. Last year we projected a figure of 18.9 tCO₂e by 2025, so we're making good progress, and still currently ahead of our forecast target. This is good going considering the fact 2020 and 2021 were impacted by Covid 19 lockdowns and as such the office was used a lot less and people were travelling less.

We also have to acknowledge that our workforce has continued to increase since this time last year, and fewer people are working consistently from home.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2019 baseline:

- *Installation of x3 new EV charging points to make it easier for employees to choose an electric vehicle for commuting*
- *The introduction of a company management platform called Krow which will help eliminate printing holiday and expense forms, thus reducing printer, paper and toner usage.*
- *The installation of new energy efficient LED lighting across the whole office*
- *Introduction of a cycle to work scheme, allowing staff to choose cycling over driving when travelling to work.*

The following environmental management measures and projects have been completed since last year's report:

- *The maintenance of a 60/40 office / working from home split to reduce the amount of commuting conducted by employees.*
- *We've now achieved and maintained ISO140001 certification, through which we're keeping a close eye on all environmental impacts.*
- *The introduction of an employee salary sacrifice scheme, allowing a tax-free lease of electric vehicles.*
- *The introduction of new office facilities allowing staff who traditionally had to travel further for work, the ability to work from the Cardiff office and therefore close to home.*

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off the Managing Director (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Paul J Thomas', is positioned above the printed name.

Paul J Thomas

Chief Executive Officer

Date: 30th October 2023

³ <https://ghgprotocol.org/standards/scope-3-standard>